

**Bakers Union and FELRA
Health and Welfare Fund
As of December 31, 2019**

Fund Reserve

Months of Available Fund Reserve				
Expenses				
	January 1 - December 31, 2018			\$ 4,343,452.00
	January 1 – December 31, 2019			\$ 4,317,830.00
	Total			\$ 8,661,282.00
	Per Month			\$ 360,886.75
Fund Reserve				
	As of December 31, 2019			\$ 781,977.00
	Months of Reserve as of December 31, 2019			2.2
	September 30, 2019			1.8
	March 31, 2019			1.8
	February 28, 2019			2.6
	December 31, 2018			3.0
	September 30, 2018			2.7
Historical Contribution Rates				
	Plan 1	Plan 2	Plan 3	Plan 4
2004	\$3.58			
2005	\$5.04			
2006	\$4.10	\$3.46		
2007	\$4.36	\$3.79		
2008	\$4.35	\$1.75		
2009	\$2.66	\$1.08		
2010	\$5.19	\$2.17		
2011/12	\$5.01	\$2.59		
2013	Full Time \$844.00	\$485.00		
2014	Full Time \$853.00	\$485.00		
2015	F/T \$830 P/T \$479	F/T \$267 P/T \$105	F/T \$262 P/T \$103	\$18.40
2016	F/T \$830	F/T \$267	F/T \$262 P/T \$103	\$18.40
2015	F/T \$830	F/T \$267	F/T \$262 P/T \$103	\$18.40
2017	F/T \$830	F/T \$267	F/T \$262 P/T \$103	\$18.40
2018	F/T \$830	F/T \$267	F/T \$262 P/T \$103	\$18.40
2019	F/T \$1,082	F/T \$334	F/T \$593 P/T \$128	\$24.00
2020	F/T \$1,082	F/T \$334	F/T \$593 P/T \$128	\$24.00